



Strong together.

For land and life.



Whistleblowing system and complaints procedure

AGRAVIS Raiffeisen AG (AGRAVIS) provides various reporting channels for complaints and tips on human rights violations. These channels are open to everyone, regardless of the existence or nature of the contractual or business relationship with AGRAVIS. A report can be made at any time to the company at compliance@agravis.de or to the external ombudsman of the AGRAVIS Group:

Dr. Carsten Thiel von Herff
Phone: (+49) 5215 . 573330
www.report-tvh.com
ombudsmann@thielvonherff.de

As a lawyer, Dr. Thiel von Herff is subject to the statutory duty of confidentiality and may not disclose any information to third parties without consent. Messages will be treated confidentially and appropriately. Mr Thiel von Herff is also appointed as the Human Rights Officer for the AGRAVIS Group.

The Executive Board of AGRAVIS Raiffeisen AG is responsible for monitoring compliance with and implementation of our human rights due diligence. ■